

DRAFT

ADP Bylaw Amendment Proposal

Gender Parity in State Committee Membership

The Democratic National Committee Charter (Article Nine, Section 16) requires membership of Democratic state central committees, such as the Arizona Democratic Party, to be equally divided between men and women as follows:

Section 16. Except as otherwise provided herein, the membership of the Democratic National Committee, the Executive Committee, *Democratic state central committees*, and all national official Party Conventions, committees, commissions, and like bodies shall be as equally divided as practicable between men and women (determined by gender self-identification) meaning that the variance between men and women in the group cannot exceed one (1). State Parties shall take provable positive steps to achieve legislative changes to bring the law into compliance with this provision wherever this provision conflicts with state statutes. In the case of gender non-binary delegates or committee members, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided.

ADP bylaws requires us to be in accordance with DNC rules in regard to delegate selection and past noncompliance by the ADP to the gender parity rule has resulted in the loss of our ability to elect delegates to the national convention. It is possible other sanctions, such as challenges to the ADP Chair and First Vice Chair holding membership in the DNC, could be imposed. Changing the bylaws and working towards good faith compliance should help retain our standing with the National Committee.

Additions look like this (bold italics)

~~Deletions look like this (strikethrough)~~

ARTICLE II. STATE COMMITTEE

Section 1. MEMBERSHIP.

A. Unless otherwise prescribed by law, membership of the State Committee shall consist of the chairperson of each County Committee; plus one (1) member of the County Committee for every three (3) members of the County Committee elected pursuant to statute.

B. State Committeepersons shall be elected at the County Committee Organizational Meetings. In Maricopa and Pima Counties, State Committeepersons shall be selected at the Legislative District Committee Organizational Meeting.

C. State Committeepersons elected at the County and Legislative Organizational Meetings shall be as equally divided as practicable between men and women (determined by gender self-identification). In the case of gender non-binary delegates or committee members, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided as practicable.

DE. Nominations for election to the State Committee shall be allowed from the floor. No slate identification shall be allowed on any ballots or balloting at these elections. Only precinct committeepersons elected at the preceding primary election shall be eligible to vote in elections of State Committeepersons or to be elected as State Committeepersons at a County Committee Organizational Meeting or Legislative District Committee Organizational Meeting.

EĐ. If, following a County Committee Organizational Meeting, there are fewer Precinct Committeepersons elected to the State Committee than the number of slots to which that county is entitled pursuant to Section 1(A) of this Article II, the County Committee Chair may recommend duly appointed Precinct Committeeperson(s) to the State Chair to fill the vacant State Committeeperson slot(s) for that County. Any such appointed State Committeeperson shall be entitled to all the duties and responsibilities of elected State Committeepersons except the right to vote at the State Committee Organizational Meeting.

FE. Following the State Committee Organizational Meeting, vacancies in the State Committee may be filled by any precinct committeeperson pursuant to statutory procedure, and Section 5 of this Article.

ARTICLE III. STATE COMMITTEE OFFICER

Section 1. OFFICERS.

D. The Democratic National Committee Members who are elected pursuant to Article XI, Section 2 also shall be State Committee Officers.