

# Proposed Resolution

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**Title of Resolution:** Resolution in support of the Protecting the Right to Organize (PRO) Act

## Resolution Submitted by:

**Caucus/Club/Group:** ADP Labor Council

**These individuals:** Joe Murphy, Paul Stapleton-Smith, Yolanda Bejarano, Gene Fisher (all State Committee Members)

**Reason for Resolution** (if needed): See whereas clauses

## Proposed Resolution

WHEREAS, income and wealth inequality has skyrocketed over the last 50 years due in significant part to de-unionization caused by to the failure of policymakers to pass pro-worker labor laws and properly administer the National Labor Relations Act of 1935, which has been dismantled for several decades to make it more difficult for workers to form unions; and<sup>1</sup>

WHEREAS, the PRO Act is the most significant worker empowerment legislation since the Great Depression, as it stands to give workers a free and fair choice on whether to form a union, ensure workers can reach a first contract quickly after a union is recognized, end employers' practice of punishing striking workers by hiring permanent replacements, and hold corporations accountable with real penalties for illegally retaliating against workers who organize; and<sup>2</sup>

WHEREAS, the PRO Act will help make America's economy work for working people, and help raise stagnant wages that have only increased a mere 9% from 1973 to 2013, while productivity has increased 74% over the same time period; the PRO Act is likely to put up at least \$200 billion per year into the pockets of working people and<sup>3</sup>

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<sup>1</sup> [https://ssir.org/articles/entry/the\\_union\\_makes\\_us\\_strong](https://ssir.org/articles/entry/the_union_makes_us_strong)

<sup>2</sup> <https://www.epi.org/publication/why-workers-need-the-pro-act-fact-sheet/>

<sup>3</sup> <https://www.epi.org/blog/weakened-labor-movement-leads-to-rising-economic-inequality/>

WHEREAS, a union contract is the best vehicle for closing the racial and gender wage gaps and under the PRO Act, there will be increases in pay and protections for women, people of color, immigrants, and the LGBTQ community in areas where our non-discrimination laws are still falling short; and

WHEREAS, America must build back better with unions by making the PRO Act the law of the land, increasing worker power and rebuilding our economy fairly for all of us.

**THEREFORE, BE IT RESOLVED** that the Arizona Democratic Party supports the Protecting the Right to Organize Act, which has passed the United States House of Representatives with bipartisan support and is now pending in the United States Senate;<sup>4</sup>

**BE IT FURTHER RESOLVED** that the Arizona Democratic Party urges Senators Sinema and Kelly to do whatever it takes to make the PRO Act law before Labor Day 2021, whether that involves obtaining Republican votes in favor or reform or elimination of the filibuster as applied to this bill, and

**BE IT FURTHER RESOLVED** that the Chair of the Arizona Democratic Party shall cause this resolution to be delivered to Senators Sinema and Kelly with her certification that this resolution is the resolution of the Arizona Democratic Party and the Chair shall issue a press release to national and state media informing the public of this resolution.

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<sup>4</sup> <https://www.npr.org/2021/03/09/975259434/house-democrats-pass-bill-that-would-protect-worker-organizing-efforts>