

Submitted by Celeste Pettijohn

Disability Caucus Resolution to protect the rights of the Arizona Democratic Disability Community and ensure the ability of all members of the Disability Community to participate at all Democratic Party levels and Events

WHEREAS, there are one in four adults living with disabilities in Arizona, and one in six voters have disabilities; and

WHEREAS, people with disabilities face persistent, systemic discrimination across all facets of life, yet disability rights remain one of the most unrecognized social justice issues of our time; and

WHEREAS, people with disabilities have an inalienable right to participate as equals in all aspects of civic and political life through employment and equal opportunity for political expression; and

WHEREAS, Arizona Democrats believe in the equality of people with disabilities and oppose ableism – discrimination in favor of people without disabilities – in all forms.

THEREFORE, BE IT RESOLVED, that the Arizona Democratic Party, working with the ADP Disability Caucus, will urge elected officials and Democratic candidates to be well-versed in disability civil rights issues and ensure that all Democratic Party staff, State Committee members, and affiliated organizations have the training and tools necessary to reach out to voters with disabilities, and include volunteers and workers with disabilities at all levels of the Party.

THEREFORE, BE IT FURTHER RESOLVED, that the Arizona Democratic Party will ensure that all Democratic Party affiliated offices, as well as Party functions, are fully accessible to all those who wish to participate; and to reach these goals, the Disability Caucus will consult regularly with State Party staff and officers, develop necessary checklists, policies and procedures, and if and when necessary, reach out for further help from disability rights organizations to ensure compliance.