

ADP BYLAWS AMENDMENTS FOR CONSIDERATION – January 25, 2020

Amendment 1 – Calendar of State Committee Meetings

This change sets a feasible deadline for setting the State Committee Meeting schedule. It also corrects the number of meetings to reflect 3 yearly.

ARTICLE II. STATE COMMITTEE

Section 2. STATE COMMITTEE ORGANIZATIONAL MEETINGS.

B. ~~At~~ *Within forty-five (45) days of each State Committee Organizational Meeting, the newly elected State Chair shall provide a calendar of dates for the next consecutive ~~eight (8)~~ six (6) State Committee meetings; provided that such dates may be subject to change as circumstances require.*

Amendment 2 – Concurrent ADP Employment and Executive Board position

Originally proposed by Shannah Redmon, this amendment restricts ADP Officers and other Executive Board members from concurrently serving as employees of the ADP. This change eliminates perceived and actual conflicts and is consistent with other restrictions for EB members. Additionally, it is consistent with the expectation of separation between elected ADP governance positions and ADP employees.

ARTICLE III. STATE COMMITTEE OFFICERS

Section 4. CONCURRENT POSITIONS.

B. *ADP Officers and other members of the ADP Executive Board shall not concurrently serve as employees of the ADP.*

Amendment 3 – Restricted Use of Party Titles

This amendment reflects a policy recently adopted by the ADP Executive Board. It disallows the use of a State Party title in endorsements of candidates in contested primaries.

ARTICLE XIV. ENDORSEMENT OF CANDIDATES

Section 3. USE OF PARTY OFFICE AND TITLE.

ADP Officers and others appointed or elected to ADP leadership positions shall not use the titles of their party positions in any endorsement of a candidate in a contested primary election. Party titles may be used only when representing policies, programs, activities or stances of the ADP.

Amendment 4 – Addition of Code of Conduct

This amendment renames and restructures an article concerning “Conduct and Conflict of Interest.” A new section refers to a Code of Conduct, requiring such a policy to be formulated and adopted by the Executive Board within 60 days of adoption. Sections have been reordered and renumbered to account for the new section.

ARTICLE XV. CONDUCT AND CONFLICT OF INTEREST

Section 1-2. EXPECTATIONS.

Members of the Arizona Democratic Party Executive Board, Executive Committee, and State Committee and ADP employees shall follow the Conflict of Interest Policy. They shall at all times conduct themselves in a manner that reflects credibility for the office or position they serve, *and that confers respect to all other members*. They shall not use their office or position to gain special privileges or benefits and shall refrain from action in their official capacities when their judgement could potentially be affected by personal interests. Violation of the Policy could result in removal from State Committee position per Article II, Section 4. Accordingly, Executive Committee members may be removed as allowable by statute.

Section 2 4. CONFLICT OF INTEREST POLICY.

A. *Policy.* A Conflict of Interest Policy, based on community standards, shall be adopted and maintained by the ADP Executive Board. The Policy shall be amended, if necessary, and readopted at the first Executive Board meeting following each biennial State Committee Organizational Meeting. The initial adoption of the Conflict of Interest Policy shall occur within sixty (60) days of the adoption of this bylaw provision. The initial and subsequent versions of this Policy shall be made available to all State Committeepersons.

~~Section 3. MONITORING COMPLIANCE.~~

B. *Monitoring Compliance.* Periodic reports summarizing: 1) contracts and related procedures; 2) expenditures; and 3) any and all Conflict of Interest issues shall be presented to and evaluated by the Executive Board. A summary of findings shall be presented at each State Committee meeting.

Section 3. CODE OF CONDUCT.

A Code of Conduct shall be adopted and maintained by the ADP Executive Board. The Policy shall be amended, if necessary, and readopted at the first Executive Board meeting following each biennial State Committee Organizational Meeting. The initial adoption of the Code of Conduct shall occur within sixty (60) days of the adoption of this bylaw provision. The initial and subsequent versions of this Policy shall be made available to all State Committeepersons.